The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.healthtrustnh.org</u> or call 1-800-527-5001. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, provider, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary/</u> or call 1-800-438-9672 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	For PCP-referred benefits: \$0 individual/ \$0 family For self-referred <u>network providers</u> : \$0 individual/ \$0 family For self-referred <u>out-of-network providers</u> : \$150 individual/ \$450 family	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Deductible</u> does not apply to PCP- referred benefits, self-referred in-network care or <u>prescription drugs</u> . Only self- referred <u>out-of-network provider</u> services are subject to an overall <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	Yes. \$100 for <u>Durable Medical Equipment</u> from self-referred <u>out-of-network providers</u> . There are no other specific <u>deductibles</u> .	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For medical and prescription expenses combined: \$3,000 individual/\$6,000 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	<u>Premiums</u> , <u>balance-billing</u> charges, out-of- network expenses and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-</u> <u>pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. BlueChoice. See http://www.anthem.com or call 1-800-438- 9672 for a list of <u>network providers</u> .	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network</u> <u>provider</u> , and you might receive a bill from a <u>provider</u> for the difference

		between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes. For PCP-referred benefits your PCP must provide a <u>referral</u> for services from a <u>specialist</u> . No <u>referral</u> is required for self- referred network or out-of-network <u>specialist</u> .	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common Medical Event	Services You May Need	PCP-Referred	Self-Referred Network Provider	Self-Referred Out- of-Network Provider	Limitations, Exceptions, & Other Important Information
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	\$20 <u>copay</u> per visit, <u>deductible</u> does not apply	\$50 <u>copay</u> per visit, <u>deductible</u> does not apply	20% <u>coinsurance</u>	none
	<u>Specialist</u> visit	\$20 <u>copay</u> per visit, <u>deductible</u> does not apply	\$50 <u>copay</u> per visit, <u>deductible</u> does not apply	20% <u>coinsurance</u>	none
	Preventive care/screening/ immunization	No charge	No charge	20% <u>coinsurance</u>	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	No charge	No charge	20% <u>coinsurance</u>	none
	Imaging (CT/PET scans, MRIs)	No charge	20% <u>coinsurance</u>	20% coinsurance	none

		What You Will Pay				
Common Medical Event	Services You May Need	PCP-Referred	Self-Referred Network Provider	Self-Referred Out- of-Network Provider	Limitations, Exceptions, & Other Important Information	
	Generic drugs	\$10/prescription (retail) \$10/prescription (mail service), <u>deductible</u> does not apply		Your <u>copay</u> and any <u>balance billing</u> , <u>deductible</u> does not apply.	There is a limit of a 34 day supply at retail and a 90 day supply at	
If you need drugs to treat your illness or condition More information about	Preferred brand drugs	\$20/prescription (retail) \$20/prescription (mail service), <u>deductible</u> does not apply		Your <u>copay</u> and any <u>balance billing</u> , <u>deductible</u> does not apply.	mail service. Limitations may apply to specific drugs and programs. You pay the PCP- referred benefit <u>copay</u> when using a CVS Caremark participating pharmacy.	
prescription drug coverage is available at 1-888-726-1631 or www.caremark.com	Non-preferred brand drugs	\$45/prescription (retail) \$45/prescription (mail service), <u>deductible</u> does not apply		Your <u>copay</u> and any <u>balance billing</u> , <u>deductible</u> does not apply.		
	Specialty drugs	No coverage (retail); Prescription <u>copay</u> (mail service), <u>deductible</u> does not apply Not		Not covered	<u>Specialty drugs</u> are available through preferred mail service only.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No charge	20% coinsurance	20% <u>coinsurance</u>	none	
	Physician/surgeon fees	No charge	20% coinsurance	20% coinsurance	none	
	Emergency room care	\$100 <u>copay,</u> <u>deductible</u> does not apply	\$100 <u>copay</u> , <u>deductible</u> does not apply	Covered as In- Network	Copay waived if admitted	
If you need immediate medical attention	Emergency medical transportation	No charge	No charge	No charge	none	
	<u>Urgent care</u>	\$50 <u>copay</u> , <u>deductible</u> does not apply	\$50 <u>copay</u> , <u>deductible</u> does not apply	\$50 <u>copay</u> before <u>deductible</u> , then 20% <u>coinsurance</u> after	none	
If you have a hospital stay	Facility fee (e.g., hospital room)	No charge	20% <u>coinsurance</u>	20% <u>coinsurance</u>	Precertification required for <u>out-</u> <u>of-network</u> hospital stay (or \$500 penalty may apply)	
	Physician/surgeon fees	No charge	20% coinsurance	20% coinsurance	none	

		What You Will Pay				
Common Medical Event	Services You May Need	PCP-Referred	Self-Referred Network Provider	Self-Referred Out- of-Network Provider	Limitations, Exceptions, & Other Important Information	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office Visit \$20 <u>copay</u> per visit, <u>deductible</u> does not apply Other Outpatient No charge	Office Visit \$20 <u>copay</u> per visit, <u>deductible</u> does not apply Other Outpatient No charge	Office Visit 20% <u>coinsurance</u> Other Outpatient 20% <u>coinsurance</u>	none	
	Inpatient services	No charge	No charge	20% <u>coinsurance</u>	Precertification required for <u>out-</u> <u>of-network</u> hospital stay (or \$500 penalty may apply)	
If you are pregnant	Office visits	\$20 <u>copay</u> for initial visit, <u>deductible</u> does not apply	20% <u>coinsurance</u>	20% <u>coinsurance</u>	<u>Copay</u> applies to initial visit	
	Childbirth/delivery professional services	No charge	20% <u>coinsurance</u>	20% coinsurance	Maternity care may include tests and services described elsewhere	
	Childbirth/delivery facility services	No charge	20% <u>coinsurance</u>	20% coinsurance	in the SBC (i.e. ultrasound.)	
	Home health care	No charge	20% coinsurance	20% coinsurance	none	
	Rehabilitation services	No charge	20% coinsurance	20% coinsurance	none	
If you need help recovering or have	Habilitation services	No charge	20% coinsurance	20% coinsurance	none	
other special health	Skilled nursing care	No charge	20% <u>coinsurance</u>	20% <u>coinsurance</u>	none	
needs	Durable medical equipment	No charge	20% <u>coinsurance</u>	\$100 <u>deductible</u> , then 20% <u>coinsurance</u>	none	
	Hospice services	No charge	20% <u>coinsurance</u>	20% <u>coinsurance</u>	none	
If your child needs dental or eye care	Children's eye exam	No charge	No charge	20% coinsurance	Limited to one exam per year.	
	Children's glasses	Not covered	Not covered	Not covered	\$40 reimbursement per member every two years for frames and lenses	
	Children's dental check-up	Not covered	Not covered	Not covered	none	

Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other <u>excluded</u> <u>services</u>.)

AcupunctureCosmetic surgeryDental care (Adult)	 Long-term care Non-Emergency/Urgent Care when traveling outside the U.S. 	 Private duty nursing Routine foot care unless you have been diagnosed with diabetes. Weight loss programs
Other Covered Services (Limitations may apply	y to these services. This isn't a complete list. Plea	se see your <u>plan</u> document.)
Bariatric surgeryChiropractic care	 Hearing aids (limited to one hearing aid per ear each time a prescription changes) Infertility treatment 	• Routine eye care (Adult) (limit of one exam every two years)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.ciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

For Medical Claims: Anthem Blue Cross and Blue Shield PO BOX 518 North Haven, CT 06473-0518

For Prescription Drug Claims: Prescription Claim appeals MC109 CVS Caremark PO Box 52084 Phoenix, AZ 58072-2084

Does this plan provide Minimum Essential Coverage? Yes

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

—To see examples of how this plan might cover costs for a sample medical situation, see the next section.—

* For more information about limitations and exceptions, see the plan or policy document at <u>www.healthtrustnh.org</u>.



Copayments

Coinsurance

Limits or exclusions

The total Peg would pay is

What isn't covered

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal c hospital delivery)		Managing Joe's type 2 Dial (a year of routine in-network care of controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)		
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$0 \$20 0% 0%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$0 \$20 0% 0%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurate</u> Other <u>coinsurance</u> 	\$20	
This EXAMPLE event includes services like: Specialist office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Diagnostic tests (<i>ultrasounds and blood wo</i> Specialist visit (<i>anesthesia</i>)	ces	This EXAMPLE event includes services like: Primary care physician office visits (<i>including</i> <i>disease education</i>) Diagnostic tests (<i>blood work</i>) Prescription drug Durable medical equipment (glucose meter)		This EXAMPLE event includes services like: Emergency room care <i>(including medical supplies)</i> Diagnostic tests <i>(x-ray)</i> Durable medical equipment <i>(crutches)</i> Rehabilitation services <i>(physical therapy)</i>		
Total Example Cost	\$12,840	Total Example Cost	\$7,460	Total Example Cost	\$1,970	
In this example, Peg would pay: Cost Sharing		In this example, Joe would pay: Cost Sharing		In this example, Mia would pa Cost Sharing		
Deductibles	\$0	Deductibles	\$0	Deductibles	\$0	

What isn't covered

\$770

\$0

\$55

\$825

Copayments

Coinsurance

Limits or exclusions

The total Mia would pay is

What isn't covered

The plan would be responsible for the other costs of these EXAMPLE covered services.

The total Joe would pay is

Copayments

Coinsurance

Limits or exclusions

\$50

\$0

\$60

\$110

\$140

\$0

\$0

\$140